



US Army Corps
of Engineers

St. Louis District

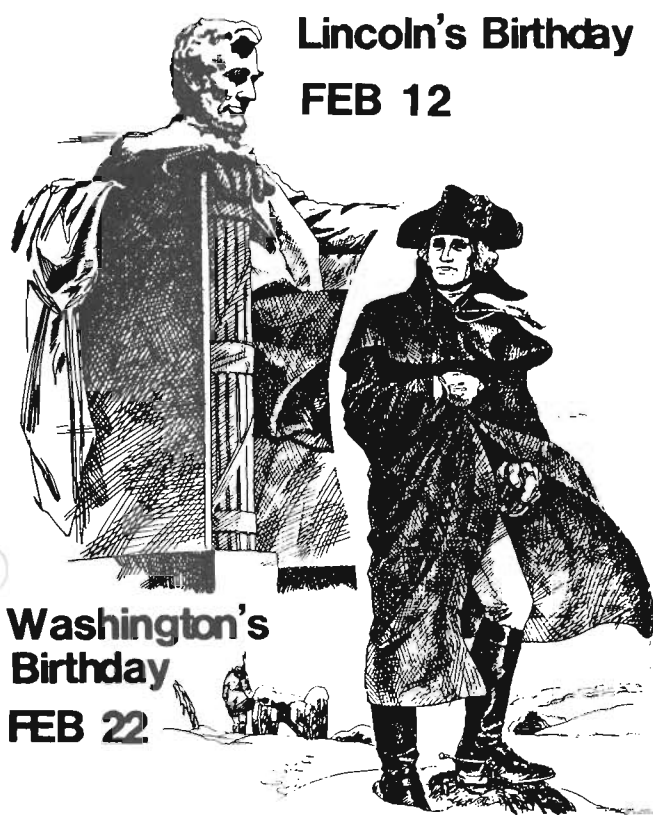
Leaders in Customer Care

Information Bulletin

Vol. 2

No. 2

February 1987



Lincoln's Birthday
FEB 12

**Washington's
Birthday**
FEB 22

Some of us--because of military service, job changes and so forth--have intoned those words several times.

Sadly, few, if any, of us have invested any significant amount of time in serious consideration of either the content of that oath or the Constitution to which it refers.

This 200th year of the U.S. Constitution seems a highly appropriate occasion for correcting that neglect.

When, if ever, was the last time you read the Constitution?

Considering the power and influence it represents, the Constitution of the United States is an amazingly short document. In the World Almanac, the original articles occupy less than four pages of type. All of the 26 amendments added to it, in 200 years, take up slightly less than that.

The entire thing--seven articles and 26 amendments--can be read in 30 to 40 minutes. Yet it stands as one of the most important documents in the history of civilization. Its basic philosophy, concepts and provisions have influenced political thinking throughout the world. It stands as the foundation on which the structure and stability of our society rests--as do our hopes for continued stability, growth and progress in the future.

WHAT WAS IT YOU SWORE TO?

At least once in your federal career you raised your hand and solemnly recited the following words:

"I WILL SUPPORT AND DEFEND THE CONSTITUTION OF THE UNITED STATES AGAINST ALL ENEMIES, FOREIGN AND DOMESTIC: THAT I WILL BEAR TRUE FAITH AND ALLEGIANCE TO THE SAME..."

When was the last time you gave serious thought to just what those words mean? Or, perhaps, the question should be: When was the FIRST time you did so? Ever?

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Unfortunately, while reading these magnificent words is a simple exercise, understanding and appreciating what they mean and how they are to be translated into day-to-day realities is an entirely different proposition. The articles, essays, analyses and books published about our Constitution would easily fill an extensive library. Learned and highly respected authorities disagree over the precise meaning or application of constitutional provisions.

On the other hand, the basic fundamentals are not that hard to grasp. You will be hearing a great deal more on this subject, from a wide variety of sources, during this Bicentennial Year of the U.S. Constitution. As members of the U.S. Federal Service, it behooves each of us to renew and expand our knowledge and appreciation of these few pages which govern and enhance our lives.

During coming months, this Bulletin will be attempting to encourage and assist that effort.

In closing, may we suggest that the very most fundamental and awesome aspect of the U.S. Constitution is summed up in its first three words: "We, the People..." Not the king, nor the emperor, nor a ruling class, nor a theocracy--just We, the People! This was a "new thing under the sun"; a major nation, based on self-government by its general populace. Each and every citizen assumed his share of the authority--and the responsibility--for ruling the nation.

We now take this principle for granted--even treat it cynically--but it was, and is, a giant step in the progress of civilization.

More next month.



EMPLOYEE ASSISTANCE PROGRAM (EAP)

The EAP is a plan designed to provide professional, confidential help employees and family members who may be experiencing personal problems in their lives. The objective of the program is to assist employees in resolving those problems before they become incapacitating and jeopardize future job success. Help is available for alcoholism, drug abuse, marital and family problems, legal and financial difficulties and other personal problems.

The key to the program is admitting the problem and seeking help from a counselor. Seeking professional assistance is not a sign of weakness, but is a positive step and indicates a desire to resolve the trouble. The counselor will help to determine the nature of the problem and outline a course of action.

Initial counseling is at no cost. If additional costs arise, the EAP counselor will direct employees to the best possible service within the employee's financial capabilities. All contact with the EAP counselor are confidential.

The EAP office is located at 8764 Manchester Road, Suite 216, St. Louis, MO 63144. An appointment may be made by calling (314) 968-8764. The office is open Monday through Friday, and evenings and Saturdays by special appointment, which may be scheduled at the employee's convenience.

Further details may be obtained from the Information Center on the eighth floor of the District Office at 210 Tucker Blvd., North, St. Louis, MO, or by calling Joe Strinni, PO-M, (314) 263-5832.

If you feel like putting your fist through a door, walk through it instead. Get outside and change your mood by walking. The American Psychology Association says: Walk vigorously. Swing your arms, and hold your head high.

'Kugie' Heads List

District Loses Ten to Retirement

January 2nd was hard on the district workforce. Two Hundred Forty Three Years of experience went out the door as ten employees elected to retire as of that date.

Heading the list was Lafayette Kugler, known to his many friends as Kugie. With 46 years of service, Kugie held a 14-year seniority advantage over his nearest rival among the retiring group.

Down through the years, Kugler served in several capacities. Most recently, his involvement was with the district's motor vehicle fleet (in Operations Division until the reorganization last fall). Prior to that, Kugie was the man who took care of office furniture and equipment needs in the district headquarters. He established an enviable reputation for friendly, cooperative and effective support to his many customers.

Second in seniority, among the departing ten, was Jack McLard. A Deckhand Leader in the Service Base Section of Operations Division, Jack compiled 32 years of service.

Tied for third place were Don Dannon, Budget Analyst in Engineering Division, and Ulas Wilson, Support Services Specialist in the Information Management Office. They had each served 30 years.

The other six retirees ranged from 11 to 22 years of service, as follows:

Herman Tilton, Computer Systems Analyst, PD, 22 years.

Jean Boemer, Civil Engineering Tech., CD., 20 years

Thomas Haynes, Deckhand, OD, 20 years

Russell Goen, Maintenance Worker, OD, 19 years

Barnsby Houghton, Structural Ironworker, OD, 13 years

TO: The Engineer Family
St. Louis District

The recent retirement of ten district employees, all at the same time, caused me to reflect on a subject we do not address often enough: The retired members of our Corps family.

These formerly-employed (I am reluctant to call them inactive; most of them continue to lead very active lives) people remain a valuable and valued part of the St. Louis District. Having labored long and well to earn their leisure, these folks provide a reservoir of institutional knowledge and experience, as well as an inspiration for those of us still on regular duty.

To those of you still looking forward to retirement I say, keep in touch with our retirees, keep them informed, attend a retiree luncheon now and again, and do not be reluctant to tap this pool of information and advice. We need to demonstrate that we are all members of the family of the Army Corps of Engineers and the St. Louis District.

To the retirees I say thank you. I salute you and I solicit your continued interest in and support of the district. I look forward to my next opportunity to join you at the monthly luncheon. Essayons!



COLONEL DANIEL M. WILSON
District Engineer

Edward Gersbacher, Mechanical Engineer, OD, 11 years

While we were unable to determine if ten-at-once is a record, there is no doubt that is a significant loss to the district.

DISTRICT DOINGS

Mark Twain Lake

Park Ranger Jeanette Campbell, in cooperation with school faculty representatives from the Mo. Dept. of Conservation and Mo. Dept of Natural Resources assisted in the judging of 260 science fair projects for Louisiana Middle School.

Park Ranger Steve Austin presented "Building a Nation" to the Monroe County Historical Society in honor of the "Take Pride in America" campaign.

Lake Shelbyville

Mary Ann Crawford, Al Lookofsky, Bret Streckwald and Diana Williams attended a Project Wild Interpretive Workshop at Lakeland College in Mattoon.

Paula Cross, Archaeologist, has two volunteers working in the archaeological program. Karen Dearlove, graduate of SIU-C, is monitoring archaeological sites which are exposed while the lake is at winter pool.

Wappapello Lake

The annual Christmas tree fish shelter campaign at Wappapello Lake was a big success as nearly 800 trees were collected and placed in selected locations around the lake. Maintenance worker Gene Jones appeared on KFVS-TV in a segment filmed while the trees were being placed in the lake by Corps employees and several volunteers from the community. Park Rangers Dan Erickson and Kevin Curran coordinated this year's program.

The fish shelter program has proven to be a favorite of visitors during the last 6 years, as the sunken trees provide many first-time anglers with a series of excellent fishing holes to choose from.

Rend Lake

The Army National Guard, 1140th Engineer Battalion from Perryville, MO, in cooperation with the Corps of Engineers, is planning to remove tree stumps and other obstacles on Rend Lake by blasting. During periods of low water these obstacles become dangerously close to the surface of the water and create a safety hazard to boaters. Guard personnel will get needed training using explosives during the exercise.

Lake personnel observed three American Bald Eagles, two adults and one immature, during the annual eagle count.

Lock & Dam 26 Replacement

Jimmy Bissell, Resident Engineer, went to Springfield, Ill. to brief 50 members of the Central Illinois Section of ASCE. Jimmy also spoke to the Sojourne Group in St. Charles, Mo.

Around the District

District Engineer COL Daniel M. Wilson hosted a public meeting on the flood control feasibility study of Coldwater Creek.

Deputy MAJ James E. Brown, Jr. hosted the Meredosia (Ill.) public meeting on flood damage reduction measures in Meredosia.

Clyde Wilkes, Public Affairs Officer, went to Scott AFB to talk to the American Meterological Society on "How the Corps Uses Meterological Data/How the Corps Interacts With the National Weather Service."

Claude Strauser, Chief, Potomology Section, spoke to 50 members of the student chapter of the ASCE at SIU-Edwardsville. His topic was "Comparison Between the Yangtze and Mississippi Rivers."

18th Century Spies The Cloak & Dagger Corps

Historians on the island of Bermuda have recently turned to a somewhat bizarre source of information for filling in some gaps in their research. That source is documents prepared by the U.S. Army Corps of Engineer officers who acted as spies for the American government in the early 18th Century.

British archives contain little detailed information regarding the development of facilities and fortifications on Bermuda during 1830-1850. This has frustrated historical study of that period.

Ironically, U.S. archives yielded up written reports and sketch maps which provided substantial information from those years.

In 1842, and again in 1849, Captain M. Knowlton (CE) visited Bermuda, ostensibly for reasons of health. His actual purpose was two-fold: To assess attitudes of the Bermudan population toward the U.S. and to learn all he could about the islands' defensive fortifications. He even brought back some samples of Bermuda stone, so that its durability under artillery fire could be tested.

In 1852, Knowlton was followed by Lieutenant Frederick E. Prime (CE), who continued the espionage effort. Prime visited all the major forts existing on the island and prepared sketches of each. He made notes on the types, numbers and dispositions of guns in each, as well as general layout and construction.

Prime expanded on his "field work" in 1860 by preparing a contingency plan for an invasion of Bermuda, should such an action ever be contemplated. Fortunately, our relations with Great Britain never deteriorated to that extent.

It now seems that the main value of the work done by these James Bond prototypes was to aid Bermudan historians; a curious sidelight in the history of the Corps of Engineers.

(Authors Note: The facts of this story were gleaned from an article by Edward Harris, in the Bermudian Magazine, May 1986.)

CIVIL SERVICE REGISTER OPEN FOR COMPUTER SPECIALIST

The Office of Personnel Management will be accepting applications to take the written test for Computer Specialist, grades GS-334-5 and GS-334-7, during the period February 23 through March 3, 1987.

Further information and appropriate application forms may be obtained by calling, writing or visiting the Federal Job Information Center, Room 400, Old Post Office Building, 815 Olive St., St. Louis, MO 63101, telephone (314) 425-4285 on Monday, Wednesday, and Friday, between 8:00 a.m. and 11:00 a.m.



SPOTLIGHT



TAX INFORMATION

The library once again has several Federal tax forms and explanatory materials for the taking. In addition, we have a supply of Missouri and Illinois State forms and city earnings tax statements. Stop by room 926 and pick up what you need.

PAPERBACKS

We have recently received a new shipment of paperback books for your light, recreational reading enjoyment. Stop by and pick one up, but remember, try to return it or replace it with one of your own.

Library Cassette Tapes Offer Line-By-Line Tax Help

Information to help taxpayers complete a federal tax return may be available at many local libraries on audio cassette tapes prepared by the Internal Revenue Service.

The tapes allow individuals to listen to step-by-step instructions on how to prepare IRS Forms 1040EZ, 1040A, and the Form 1040, Schedule A, B and W, while working on their returns.

Local public library branches usually offer the free tapes through the traditional book loan procedure. A standard cassette tape player is all that is necessary to use the tapes.

To make the best use of the tapes, taxpayers should have their tax forms and instructions on hand to work on while playing the tape. Frequently used forms, schedules and instructions are also available at many local libraries, by calling the toll-free number or by using the order blank in the tax package.

District Employees Disciplined For Violations

Wrongful actions, by District employees deserving disciplinary action are rare but they do occur--and punishment does follow. There have been a few such cases in recent months.

The most serious among them was the theft of personal credit cards from fellow employees. When a District employee was apprehended by city police, dismissal action was initiated. The employee resigned before this action could be completed but criminal charges were still pending.

Misuse of a government vehicle, for personal activities, brought a 30-day suspension without pay to one individual. Another incident involving misuse of both a vehicle and a government credit card led to a dismissal from the service, more than a year ago.

Failure to fulfill duty obligations (unauthorized absence or leaving the work site without approval) has resulted in suspensions ranging from 1 to days, with 3 days being most common.

It is not pleasant to have co-workers penalized, but there is also a sense of security in knowing that the rules are enforced and that abuse is not tolerated.

As a TV policeman used to say, "If you can't take the time, don't do the crime!"



When Preparing Return, Take Time, Avoid Errors

Filing a Form 1040, 1040A or even the 11-line Form 1040EZ can be an ordeal if prepared in haste at the last minute.

Through the years IRS has seen a trend in filing practices. Some taxpayers file as soon as they receive their tax return packages and Forms W-2 and interest information notices. Others prefer to wait until the last minute when running shoes are a necessity to ensure timely filing before midnight on April 15th.

However, those who wait until the last minute might find that preparing their returns earlier—even if only a week or a few days earlier—could make a big difference. Preparing the return over a two or three week period will lessen the chances for mistakes as taxpayers will be more relaxed and take more time in completing the form and appropriate supporting schedules. Taking time in preparing an income tax return will reduce the possibility of making errors, and can help taxpayers discover credits or deductions for which they qualify and might have otherwise missed.

Of course, many file close to the filing deadline because they must wait for certain necessary forms like Form W-2, *Wage and Tax Statement*, or Form 1099-INT, *Statement for Recipients of Interest Income*.

The Internal Revenue Service ad-

vises these taxpayers, if they do not receive their statements by January 31, to contact the employer or payer and request that the form be issued.

Taxpayers who still have not received their Forms W-2 by February 15 should call the IRS toll-free telephone number for their area. When contacting the IRS, taxpayers will be asked to provide the employer's name, address and employer identification number. Having the necessary information available on the first contact, IRS adds, will prevent the need for taxpayers to call again.

Those waiting for Forms 1099-INT should note that they should not attach this form to their completed returns. All that is required is the payment information from the forms; so if the taxpayer has kept accurate records or can get the information from the issuing company, he or she can file without having received the form.

The important thing to remember about filing a federal income tax return is to file by April 15 and ensure that the correct postage is affixed to the envelope. Thicker returns, IRS advises, usually containing over four items (i.e. Form 1040 and three attachments), will require extra postage. Returns which are sent back to taxpayers for additional postage will not be considered timely filed tax returns even if they were originally mailed on April 15th.

Filers May Extend Filing Deadline But Not Payment Of Tax

Preparing an income tax return can require a multitude of information papers such as cancelled checks, receipts, and proof of earnings and expenses. Sometimes copies of certain information papers must be obtained and are not received on time to prepare the return and meet the filing deadline. Form 1040 or 1040A filers can request an automatic 4-month extension of time to file their tax returns, the Internal Revenue Service says. However, the IRS adds that this is not an extension to pay taxes owed.

Taxpayers filing Form 1040EZ or those requesting the IRS to compute their tax are not eligible for an automatic extension.

To obtain the 4-month extension beyond April 15, 1987, a taxpayer must complete Form 4868, *Application for Automatic Extension of Time to File U.S. Individual Income Tax Return*, and forward it to the service center processing tax returns for his or her state. Form 4868 must be filed on or before April 15, 1987, the IRS says.

On Form 4868, one must make a tentative estimate of the year's taxes and submit any balance due with the form. Upon filing the tax return, if the unpaid tax is more than 10 percent, there is a penalty for late payment unless the taxpayer can show reasonable cause for not paying the tax when due. The penalty is one-half of one percent per month on the unpaid balance, up to a maximum of 25 percent.

Interest is also assessed on any unpaid balance, the IRS says.

IRS Will Compute Tax for Some Filers

For individuals who find working with numbers somewhat confusing, the Internal Revenue Service will figure taxes for filers of Forms 1040EZ and 1040A, and certain Form 1040 filers.

Those desiring this assistance must fill in certain items on the return, attach Forms W-2, sign the return, and send it in before the April 15 deadline, IRS adds.

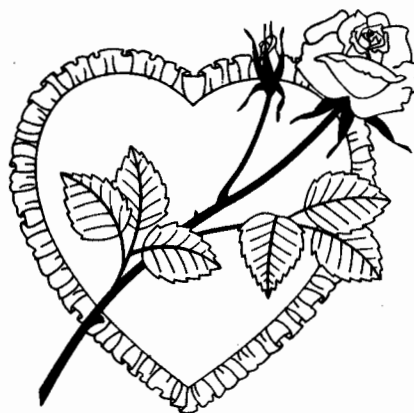
To qualify for this service, taxpayers must have an income of \$50,000 or less, not itemize deductions and not use Schedule G, *Income Averaging*, or Form 2555, *Foreign Earned Income*. Income must include only wages, salaries, tips, interest, dividends, pensions, and annuities, the IRS says.

The agency will figure the tax in the way that benefits the taxpayer the most, IRS stresses. Since eligible persons need only complete certain questions, IRS says they will probably finish their returns faster and with less opportunity for error.

If a refund is due, the IRS will figure the amount and send it to the taxpayer. If additional tax is owed, it will be computed and a bill sent for the balance. Neither interest nor the penalty for late payment will be charged if the bill for additional tax is paid within 30 days of the notice date, or by the due date of the return, whichever is later.

For more information, taxpayers should check the instructions in their federal tax packages.

HAPPY VALENTINES



DAY!

INCENTIVE AWARDS

PROMOTIONS

Linda Moore, IM
Paul Boyd, OD
Jeanette Wellen, OD
Thomas Dearlove, OD

SPECIAL ACT/SERVICE AWARDS

Alvin Lookofsky, OD
Pete Puricelli, BC
Robert Herr, CD

PERFORMANCE AWARDS

Ulas Wilson, LM
Richard Lytle, RE
Sharlene Caulley, CT
Olvea Robinson, PO
Kenneth Christmas, CD
Linda Gilkes, ED
Robert Mesko, ED
Stephen Summers, OD
Roy Bowen, OD
Peter Coleman, OD
Carl Raines, OD
Robert Blankenship, OD
Joseph Lueke, OD
James Lampe, OD
Robert Painter, OD

ON-THE-SPOT CASH AWARDS

Diana Kutz, CD
Charles Grojean, CD
Andrea Smith, OD
Carolyn Morris, OD
Kenneth West, OD
Paul Rametta, OD
Gordon Holzem, OD
William Kuhn, OD
Stephen Miller, OD
Michael Klosterman, ED
Richard Andersen, IM
Walter Fredley, CD
Edward Franz, CD
Larry Roskilly, CD
David Buatte, CD
John Thoele, CD
Ray Allison, CD
Arlyn McCormick, CD
Warner Embley, CD
Harold Schweiger, CD
William Jones, CD
Jerry Brooks, CD
Howard Turner, CD
Gerald Rue, CD
Larry McDaniel, CD

Gary Webb, CD
Gary Hendrix, CD
Stephen O'Connor, CD
James Burns, CD
Max Williams, CD
Sherman Mezo, CD
Milton Walter, CD
Donald Ludwig, CD
Larry Green, CD
Edward Berghoff, CD
Lenn Martin, CD
Roger Myhre, ED
Maria Shafer, OD

INTANGIBLE SUGGESTIONS

Janet Kester, OD, recommended guttering be installed on the maintenance building at Kaskaskia L&D in the interest of safety. Suggestion will be implemented in the summer of 87. Implementing office is OD.

Alvin Lookofsky, OD, recommended damaged windshields on Government vehicles be repaired instead of replaced. Suggestion is partially adopted, and the repair technique will be tested and used if the repair does not impede vision or interfere with wiper action. Implementing office LM.

Ben Venturella, OD, recommended the daily 3-day river forecast be made available via the Harris 500 System. Suggestion is adopted partially in that the suggestion enhanced the priority of an already existing idea. Implementing office ED.

John Clark, ED, recommended a point of contact be established to handle unsolicited proposals. Point of contact is Joan Schick, Contracts Branch, CT-C.

When two people are under the influence of the most violent, most insane, most delusive, and most transient of passions, they are required to swear that they will remain in that excited, abnormal and exhausting condition continuously until death do them part.

George Bernard Shaw

STANDARDS OF CONDUCT

Any person in government service should:

- I Put loyalty to the highest moral principles and to country above loyalty to persons, party or government department.
- II Uphold the constitution, laws and regulations of the United States and of all governments therein and never be a party to their evasion.
- III Give a full day's labor for a full day's pay. Giving earnest effort and best thought to the performance of duties.
- IV Seek to find and employ more efficient and economical ways of getting tasks accomplished.
- V Never discriminate unfairly by the dispensing of special favors or privileges to anyone, whether for remuneration or not; and never accept, for himself or herself or for family members, favors or benefits under circumstances which might be construed by reasonable persons as influencing the performance of government duties.
- VI Make no private promises of any kind binding upon the duties of office, since a government employee has no private word which can be binding on public duty.
- VII Engage in no business with the government, either directly or indirectly, which is inconsistent with the conscientious performance of government duties.
- VIII Never use any information gained confidentially in the performance of governmental duties as means of making private profit.
- IX Expose corruption wherever discovered.
- X Uphold these principles, ever conscious that public office is a public trust.

REMINDER: It is time for the semi-annual review of the Standards of Conduct found in AR 600-50. Supervisors should ensure that all employees review the Army Regulation and sign form LMV 442-R.

Credit for Pre-January 1969 Service as National Guard Technician

The Personnel Office has been notified that pre-January 1969 service as a National Guard Technician can be credited for Civil Service retirement purposes. Anyone who has performed such service should contact Joan Schmidt, Room 946, PO-S, Ext. 3-5538 for necessary documentation and application to make deposit into the retirement fund.

Every action done in company ought to be with some sign of respect to those that are present.

George Washington

You've been around a long time if you can remember when a pie was set on the windowsill to cool, not to thaw.

FWP QUESTIONNAIRE
(Continued from last month)

1. What is a desk audit?

A desk audit is an "on-site" or "at the desk" review of an employee's job description. It is conducted by a representative of the Personnel Office called a Position Classification Specialist.

2. Why is it done?

A desk audit is done to verify the accuracy of the assigned job description against the duties and responsibilities currently performed by the incumbent. When all parties concerned agree that the job description is accurate, it forms the basis for assignment of a title, occupational code and the grade.

3. When is it done?

Normally, desk audits are conducted in connection with the periodic review of civilian positions. The purpose of this review is to determine that positions are needed and that job descriptions are complete and accurate. During this review, the position classification specialist will typically desk audit those positions that the supervisor has reported as changed, and will also desk audit a percentage of those positions reported as unchanged. The purpose of these audits is to verify the performance of assigned duties and responsibilities as described in the job description.

Desk audits are also conducted in response to individual Request for Personnel Action (SF 52) submitted by supervisors when major changes in jobs occur in between the periodic surveys.

4. How do I prepare for a desk audit?

-Carefully review your assigned job description provided with your last Notification of Personnel Action (SF-50).

The ass who considers himself a deer discovers the truth when he comes to a hurdle.

-Make a list of all the recurring tasks you perform and keep the list handy for ready reference.

-Be prepared to answer questions on how you perform your work, the methods and procedures used.

-Be able to explain why the work is done (What its purpose is).

-Be ready to describe what controls your work; for example, directions, instructions and guidelines you ordinarily receive from your supervisor or a higher-graded employee.

-Know what reviews, checks and inspections your work is subject to when in progress and/or when completed.

-Know the regulations, policies and procedures which apply to your work, and how they apply.

-Develop your own estimate of the time you spend on each major duty.

-Have examples of your work handy in case the classifier asks to see them.

Remember the following pointers during the interview:

-Explain your work in a straightforward manner.

-Describe all aspects of your job. Don't leave out facts you consider as minor. This way the classifier will get a full understanding of your job.

The District Regulation concerning Position and Pay Management is DR 690-1-500 dated 1 June 1981. Additional questions on this subject will be addressed next month.

Deadline for submission of items for March Information Bulletin is February 25. Earlier submission is appreciated.

**Tenth Annual Black History Month
February 1987**

The month of February has been designated Black History Month. This is an outgrowth of prior celebrations of Brotherhood and Black History weeks. Recently, Black History observances have grown into a month-long event.

The theme for this year's observance is "THE AFRO-AMERICAN EXPERIENCE AND THE CONSTITUTION: COLONIAL TIME TO PRESENT." The purpose of the observance is to broaden areas of understanding about the black experience in the federal workforce and in the general population.

The St. Louis District will observe Black History Month with a program on Wednesday, February 11, at 1000 hrs. in Room 1040. The program will consist of presentations by two local corporations on their equal employment opportunity programs. Mr. Wayman Smith, Vice-President, Corporate Affairs, Anheuser-Busch, Inc., and Mr. Fred Thompson, Plant Manager, John F. Queeny Plant, Monsanto, will make presentations concerning their respective companies. A short question and answer session will follow directly after presentations. The entire program will be video taped and distributed to field offices for later viewing.

BLACK HISTORY QUIZ

1. Jean Baptiste du Sable was the black man who first established, in 1772, a small settlement which later grew to become one of America's greatest cities. Name the city.

2. Which of the 13 original colonies was the first to legalize slavery?

3. What is the name of the famous Supreme Court decision that, in 1857, opened federal territory to slavery, denied citizenship rights to slaves, and decreed that slaves do not become free when taken into free territory? It was named after that slave who sued his master for his freedom.

4. What was the name of Frederick Douglass' abolitionist newspaper, which he first published in New York in 1847?

5. In 1955, in Montgomery, Ala., a black woman refused to surrender her seat to a white man and was arrested. Dr. Martin Luther King, Jr. called for a bus boycott which sparked the Civil Rights Movement. Name this important black heroine.

6. On what date was Martin Luther King, Jr. assassinated in Memphis, Tennessee?

7. Who was the free-born inventor, mathematician, astronomer and essayist, called the "sable genius"? He made, completely of wood, the first clock



**A CELEBRATION OF
CULTURE &
ACHIEVEMENT**

wholly made in America. This clock kept accurate time for more than 60 years. He is best known as the man who laid out the plans for Washington, D.C.

8. Dr. Daniel Hale Williams was an outstanding physician and surgeon. In Chicago, in 1893, he accomplished an important surgical procedure that had not been done before. What operation did he perform?

9. What is the name of the first black university founded in the U.S., in Pennsylvania, in 1853. It was originally named Ashmun Institute.

10. Who was the first black man to coach a major professional sports team and what team did he coach?

**If you're over
40, arrange NOT
to shovel snow**



That thick white stuff is not on the ground yet, but it's coming. That's inevitable. If you want to come through winter in good physical shape and do without the hassle of snow removal, now is the time to think about a young, physically-fit person who will appreciate the opportunity to shovel your snow.

Emergency room physicians say they don't have much business while the snow is falling. People stay inside. A day or two later, they can expect many emergencies as people overexert, leaving themselves vulnerable to heart attacks, falls and frostbite.

Shoveling snow is one of the most strenuous physical activities possible. It's particularly hazardous when snow is heavy and watersoaked. Shoveling puts stress

on the cardiovascular system. People hyperventilate, exchanging more air than normal. It's cold air that puts even more stress on the heart.

If you have a driveway, it's certainly best not to try to shovel out by yourself. You can arrange with a snow plowing service that will appear each time it snows heavily and have the white stuff out of the drive by the time you waken in the morning. Often these services carry snow blowers and do the sidewalk at the same time.

Especially if you're over 40, and especially if you want to enjoy winter without the hassle of snow problems, now is the best time to contact an individual or company and arrange to have your snow taken care of as it falls.

Late News

New Deputy Chief Appointed

Just at press time, word arrived that MG George K. Withers, Jr. has been selected as the new Deputy Chief of Engineers and Deputy Commander, U.S. Army Corps of Engineers.

ANSWERS TO BLACK HISTORY QUIZ

1. Chicago
2. Massachusetts, 1641
3. Dred Scott Decision
4. The North Star
5. Rosa Parks
6. April 4, 1968
7. Benjamin Banneker
8. Open-heart surgery
9. Lincoln University
10. Bill Russell, Boston Celtics

1987 HOLIDAY SCHEDULE

- January 1 - New Year's Day
- January 19 - Martin Luther King Jr.'s Birthday
- February 16 - George Washington's Birthday
- May 25 - Memorial Day
- July 3 - Independence Day
- September 7 - Labor Day
- October 12 - Columbus Day
- November 11 - Veteran's Day
- November 26 - Thanksgiving Day
- December 25 - Christmas Day

Deaths

Mrs. Marie Heberer, widow of John Heberer, who retired in 1970, died on 27 January 1987.

Thwarting auto thieves

The National Automobile Theft Bureau reported more than 1.1 million motor vehicle thefts in 1985. But even if the thieves don't take your car, they are still directly affecting your purse strings through higher insurance premiums.

If you are interested in taking your own bite out of crime, here are some ways to make it very difficult for a thief to steal your car:

- Always lock your car.
- If you have a security system, use it each time you leave your car.
- Keep all valuables out of sight.
- If you have a garage, use it.
- If you park on the street, park in a well-lit area.
- Leave only your ignition key when parking your car in a commercial lot, and make sure your key number does not appear on the key you leave.
- Park with the front wheels turned sharply to the right or left, thus making it difficult for a thief to tow your car away.
- Lock all four wheels of your car if possible to make it difficult for a thief to tow your car. For some automatic transmissions, you should set the emergency brake and leave the transmission in park; for a manual transmission, set the emergency brake and leave the car in gear.

There's no guarantee your car will be left untouched by thieves. However, by following these suggestions, you can lessen your chances of falling prey to their schemes.



A wealthy 72 year-old man married a beautiful 21 year-old blonde, much to the amazement of his friends.

"How did you ever manage to get such a young woman to marry you?" he was asked.

"I told her I was 90," he replied.



Retiree's Review

The January gathering was well attended, for a post-holiday affair. Even without a White Sale, we attracted 36 people.

One face new to the luncheons was Lafayette Kugler. Kugie retired on January 2.

Elmer Huizenga's absence was noted in the fact that we had a hard time getting the luncheon started--and an even harder time getting Loren Ligon to stop talking, at the end.

Rusty Williams was again present and expressed his pleasure at seeing several folks for the first time in some 15 years.

Homer Duff is beginning to establish something of an attendance record, not having missed a session since his retirement last fall (as far as we know).

As you may suspect, from these tidbits, there were no "hot" items of news about other retirees. Remember, if you have information you think might be of interest to the group, please get it to us. We will pass it along, at the luncheon or in this column or both. Call us at 263-5662.

Now that we have had our winter storm out of the way (January 16-19), we can hope for decent weather for the next get-together, on February 19. Remember: Pietros, 3801 Watson Road (downstairs), 11:30 a.m., the third Thursday of each and every month!

Retiree Ellis E. Steiger and his wife have moved from Jerseyville, Ill. to Phoenix, Arizona, where his son, Richard, lives. Mr. Steiger says he worked on all Corps boats before he retired in 1975 from the MV PATHFINDER. He wishes all his friends and former co-workers a happy new year.

ACCIDENT SUMMARY

GOVERNMENT VEHICLE

ACCIDENTS - JAN 87: None

Total vehicle accidents, FY 87: Two

Total vehicle accidents, FY 86: Two

PERSONAL INJURIES - GOVERNMENT

EMPLOYEES - JAN 87: None

Total accidents for FY 87: None

Total accidents for FY 86: Fourteen

PERSONAL INJURIES - CONTRACTOR

EMPLOYEES - JAN 87: Three

Total accidents for FY 87: Four

Total accidents for FY 86: Fourteen

A laborer at L&D26(R) sustained a contusion on his lower back when he slipped while climbing out from under a rebar mat.

A carpenter at L&D26(R) sustained a back sprain while descending a ladder.

A vertical resteel mat was knocked over when a concrete form was blown against it. An employee at L&D26(R) received a broken toe.

LAKE AND PUBLIC

FATALITIES - Jan 87: None

Total fatalities for FY 87: One

Total Lake fatalities for FY 86: Eight

Mark Twain Lake - 4

Carlyle Lake - 2

Rend Lake - 1

Wappapello Lake - 1

Lock and Dam 24 - 1